

RESOLUTION 2021-03

A RESOLUTION IN SUPPORT OF THE AMERICANS WITH DISABILITIES ACT SECTION 504

WHEREAS, the Town of Richlands prohibits discrimination on the basis of disability with respect to all terms and conditions of employment and access to its activities, programs, and services; and

WHEREAS, any interference, coercion, restraint, retaliation, or reprisal of any person alleging disability discrimination is prohibited; and

WHEREAS, for the purposes of this policy, an individual with a disability is defined as any person who:

- I. Has a physical or mental impairment that substantially limits one or more major life activities;
2. Has a record of such an impairment; or
3. Is regarded as having such impairment.

WHEREAS, the Town of Richlands is committed to:

1. Providing reasonable accommodation for an individual with a disability to participate in employment, activities, programs, and services and has established procedures to allow persons with a disability to request reasonable accommodation;
2. Providing access to persons using its facilities, building, and town-maintained roads, sidewalks, and crosswalks;
3. Ensuring that communications with applicants, participants, beneficiaries, members of the public, and companions with disabilities are as effective as communications with others;
4. Auxiliary aids/services are provided upon request to individuals with a disability.

NOW, THEREFORE BE IT RESOLVED by the Board of Alderman of the Town of Richlands that the Town of Richlands has an ADA Coordinator who can answer ADA related questions and handle reasonable accommodation requests as well as provide information on established procedures for filing a complaint alleging discrimination on the basis of a disability. The ADA Coordinator can be contacted at (910) 324-3301 or by mail at PO Box 245 Richlands, NC 28574. Any questions or comments concerning this policy should be referred to the ADA Coordinator.

ADOPTED, this the 14th day of September, 2021.


McKinley D. Smith, Mayor

ATTEST:



Doreen Putney, Town Clerk